



(To be completed by all applicants, including returning staff; however, returning staff only need to update from previous year). On a separate sheet of paper, please describe the experience that qualifies for the position (s) you are applying for and your personal testimony. For your testimony include specific details concerning your current: 1) personal devotional life; 2) christian fellowship and accountability; 3) and describe how God is presently using you (your ministry to others); and 4) how you can serve the Lord at Beaver Camp (your vision).

## E. CHURCH AFFILIATION

Current Church \_\_\_\_\_ Pastor \_\_\_\_\_

Address \_\_\_\_\_ Phone \_\_\_\_\_ Email \_\_\_\_\_

Please describe your participation level at your present church: \_\_\_\_\_

## F. PREVIOUS EMPLOYMENT

Please list all present and past employment (previous two summers or years).

| Dates employed | Employer                 | Contact Person | Phone              |
|----------------|--------------------------|----------------|--------------------|
|                | Mailing Address or Email | Type of Work   | Reason for Leaving |
| Dates employed | Employer                 | Contact Person | Phone              |
|                | Mailing Address or Email | Type of Work   | Reason for Leaving |
| Dates employed | Employer                 | Contact Person | Phone              |
|                | Mailing Address or Email | Type of Work   | Reason for Leaving |

## G. OTHER

Salary requested: \$ \_\_\_\_\_ per week (refer to summer staff information sheet for standard amounts).

Send me the Adopt-A-Staff packet?  Yes  No Last day you can work: \_\_\_\_\_

**Can you attend:** Orientation?  Yes  No (see summer staff information sheet for start date)

Please **list current & relevant certifications** (include photo copies) \_\_\_\_\_

Do you play **any instruments (including voice)**? How comfortable are you leading worship?

## H. AREAS OF SERVICE

Check the two areas that interest you, INDICATING YOUR FIRST AND SECOND CHOICES.

After marking these, rate your skill level under your two chosen areas: 1) I feel very comfortable in doing or leading, 2) I feel marginally comfortable in doing or leading, or 3) I do not feel

comfortable doing or leading. You are not expected to excel at all activities in your chosen area.  
**THE NUMBER AFTER EACH AREA IS THE MINIMUM AGE REQUIREMENT.**

**RESIDENT CAMP COUNSELOR (18)**

- Planning & leading cabin Bible study /discussion
- Leading people to a relationship with God
- Being responsible for group discipline
- Camping out/cooking over a fire
- Loving/reaching out to people who act unloving
- Nature study
- Drama
- Games and sports
- Canoeing
- Swimming
- Sailing
- Challenge Course
- Sports, list: \_\_\_\_\_

**ADVENTURE TRIP LEADER (21) or ASSISTANT (18) (wilderness and outpost camps)**

Currently or willing to become LG, Wilderness First Aid & CPR Cert.? \_\_\_\_\_

- Leading group Bible Study and discussion
- Leading people to a relationship with God
- Map and compass skills
- Being responsible for group discipline
- Canoeing
- Backpacking
- Rock climbing and rappelling (top-rope)
- Survival Skills
- Camping out/cooking over a fire
- Nature study
- Sailing
- Challenge Course
- Physical stamina, endurance

**RECREATION LEADER (18)**

- Learning and teaching new games
- Being responsible for group discipline
- Organizing large group games and activities

**CAMP HEALTH DIRECTOR (18)**

Currently an EMT, RN, LPN or DR licensed in NYS? \_\_\_\_\_

Currently CPR certified? \_\_\_\_\_

- Processing of health records
- Effective response to emergencies
- Complying with NYS Health Code

**WATERFRONT DIRECTOR (21)**

Currently or willing to become LG, WSI & CPR Cert.? \_\_\_\_\_

- Being responsible for group discipline
- Teaching swimming skills
- Organizing water activities, games and carnivals
- Canoeing
- Sailing
- Supervising staff (may be your peers)

**KITCHEN AIDE (16)**

- Serving food
- Commercial dishwasher operation
- Basic food preparation
- Cleaning

**LIFEGUARD (17)**

Currently or willing to become LG & CPR Cert.? \_\_\_\_\_

- Being responsible for group discipline
- Teaching swimming skills
- Organizing water activities, games & carnivals
- Canoeing
- Sailing

**BOATING INSTRUCTOR (18)**

Currently or willing to become LG & CPR Cert.? \_\_\_\_\_

- Being responsible for group discipline
- Teaching basic canoeing skills
- Teaching basic sailing skills
- Teaching basic rowing skills
- Water rescues
- Boat and dock maintenance, repairs

**OFFICE ASSISTANT (18)**

- Typing/word processing/data entry
- Coordinating Snack Shop and Camp Store
- Speaking on the telephone
- Meeting people
- Photo taking/slideshow presentation

**MAINT./HOUSEKEEPER ASSISTANT (16)**

- Painting and yard work
- Carpentry
- Cleaning

**HEAD COOK (21) or ASSISTANT COOK (18)**

- Cooking meals for 25-100 people
- Supervising kitchen staff
- Menu planning
- Supply and food ordering

**ASSISTANT PROGRAM DIRECTOR (20)**

- Disciplining campers
- Creating Bible study material
- Leading games & activities
- Preparation of daily activity schedule
- Supervising staff (may be your peers)
- Leading staff meetings
- Serving and meeting the needs of others
- Speaking clearly to a large group

**CHALLENGE COURSE INSTRUCTOR (20)**

Currently a Beaver Camp Level 2 or 3 Instructor? \_\_\_\_\_

- Being responsible for group discipline
- Facilitating cooperative games and initiatives
- Facilitating low elements
- Facilitating high elements
- Training fellow staff in facilitation/belay skills
- Leading discussions/counseling
- Technical skills: knots, course insp., rescue
- Rock climbing and rappelling (top-rope)
- Facilitating outside groups

## **I. A.M.C.A. STATEMENT OF FAITH**

1. We believe that God exists and is pleased will all who draw near by faith. We worship the one holy and loving God who is Father, Son, and Holy Spirit.
2. We believe in Jesus Christ, the Word of God become flesh. He is the Savior of the world, who has delivered us from the domination of sin and reconciled us to God by His death on the cross.
3. We believe in the Holy Spirit, the eternal spirit of God who dwelled in Jesus Christ and who empowers the Church.
4. We believe that all Scripture is inspired by God through the Holy Spirit for instruction in salvation and training in righteousness.
5. We believe God has created the heavens and the earth and all that is in them, and that God preserves and renews what has been made.
6. We believe that God has created human beings in the divine image.
7. We confess, that beginning with Adam and Eve, humanity has disobeyed God, given way to the tempter, and chosen to sin.
8. We believe that, through Jesus Christ, God offers salvation from sin and a new way of life. We receive God's salvation when we repent and accept Jesus Christ as Savior and Lord.
9. We believe that the mission of the Church is to proclaim and to be a sign of the Kingdom of God.

**Does this statement represent your beliefs? Yes / No If it does not, please explain: \_\_\_\_\_**

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## **J. COMMITMENT OF APPLICANT**

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|--|------------|-----------|
| 1. Have you been convicted of any moving violation?  | <b>Yes</b> | <b>No</b> |
| 2. Have you ever been convicted of a crime or violation in any federal, state or municipal court?  | <b>Yes</b> | <b>No</b> |
| 3. Have you ever pled guilty, been found guilty, entered a plea nolo contendere or alford plea of guilty for ANY offense, including involving a minor (child)?           | <b>Yes</b> | <b>No</b> |
| 4. Have you ever been placed on probation, received a Suspended Execution of Sentence or Suspended Imposition of Sentence, including involving a minor (child)?          | <b>Yes</b> | <b>No</b> |
| 5. Are you, or have you ever, been placed on any local, state, or federal registry for sex offenders?  | <b>Yes</b> | <b>No</b> |
| 6. Have you ever been sued in a civil court of law where the allegations in the suit involved illegal, inappropriate, or sexual conduct or contact with a minor (child)? | <b>Yes</b> | <b>No</b> |

If you answered yes to any of these questions submit an additional sheet describing the situation(s).

### **Review your application and read the following carefully before signing.**

I authorize the investigation of all statements contained in this application and for A.M.C.A. to contact all prior employers and references listed to verify and obtain information pertaining to my character and past work performance. I release all references and employers from any liability for information provided in good faith.

**I affirm by signing below that I have neither been convicted of, nor am I the subject of pending charges for, any offense involving actual or attempted child abuse or molestation, or any felony, in any jurisdiction. I authorize A.M.C.A. to conduct a criminal and sex offender background check.**

I affirm by signing below that all the information provided is true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal. In consideration for employment with AMCA, if employed, I agree to conform to the rules, regulations, policies, and procedures of AMCA at all times and understand that such obedience is a condition of employment. I consent that any dispute between me and AMCA will be governed by the substantive laws of the State of NY, and any mediation or suit that might occur shall be filed in the Lewis County court system.

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Applicant's Signature

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Date